

# OFFICIAL GAZETTE



## GOVERNMENT OF GOA

### EXTRAORDINARY

#### GOVERNMENT OF GOA

Department of Personnel

#### Notification

1/11/2005-PER

In exercise of the powers conferred by the proviso to Article 309 of the Constitution, and in supersession of the existing Recruitment Rules for the relevant posts, the Governor of Goa hereby makes the following rules to regulate the recruitment to the Group 'C', Non-Ministerial, Non-Gazetted posts in the Office of the Director General of Police, Panaji, Government of Goa, namely:—

**1. Short title, application and commencement.—**

(1) These rules may be called the Government of Goa, Office of the Director General of Police, Group 'C', Non-Ministerial, Non-Gazetted posts Recruitment Rules, 2005.

(2) They shall apply to the posts specified in column (1) of the Schedule to these rules (hereinafter called as the "said Schedule").

(3) They shall come into force from the date of their publication in the Official Gazette.

**2. Number, classification and scale of pay.—** The number of posts, classification of the said posts and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the said Schedule:

Provided that the Government may vary the number of posts in column (2) of the said Schedule from time to time subject to exigencies of work.

**3. Method of recruitment, age limit and other qualifications.—** The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns (5) to (13) of the said Schedule.

**4. Disqualification.—** No person who has entered into or contracted a marriage with a person having a spouse living or who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the service:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

**5. Power to relax.—** Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provision of these rules with respect to any class or category of persons

**6. Saving.—** Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for Scheduled Castes, and other special categories of persons in accordance with the orders issued by the Government from time to time in that regard.

By order and in the name of the Governor of Goa.

Gurudas P. Pilarnekar, Joint Secretary (Personnel).

Panaji, 22nd August, 2005.

**SCHEDULE**

Name/ Designation of post	Number of posts	Classifi- cation	Scale of post	Whether selection post or non- selec- tion post	Age limit for direct recruits	Whether the benefit of added year of service is admissible under Rule 30 of CCS (Pen- sion) Rules, 1972	Educational and other qualifications required for direct recruits	Whether age & educational qualifications prescribed for the direct recruits will apply in the case of promotees	Period of proba- tion, if any	Method of recruitment, whether by direct recruitment or by deputation/ /transfer / /contract and percentage of the vacancies to be filled by various methods	In case of recruitment by promotion/ /deputation/ /transfer, grades from which promotion/ /deputation/transfer is to be made	If a D. P. C. exists, what is its composi- tion	Circum- stances in which Goa Public Service Commis- sion is to be consulted in making recruit- ment
1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
Police Sub- Inspec- tor.	As sanc- tioned from time to time.	Group 'C', Non- -Mini- sterial Non- -Gaze- tted.	Rs. 5500- 175 -9000.	Sele- ction.	20 to 25 years (Relaxable for ex- -Military Personnel).	N. A.	<i>Essential:</i> (Male Candidate) (1) Degree of a recognised University or equivalent. (2) Minimum Height of 171 cms. (3) Chest unexpanded 80 cms and expanded 85 cms. (4) Should undergo physical efficiency tests which will carry no marks but will be qualifying for further tests, as follows:— (a) 100 mts run in 15 seconds. (b) Long jump 3.80 meters. (c) Shot put (7.26 kgs) (5.60 meters) (d) High jump 1.20 meters. (e) 800 meters run — 2.50 minutes. (5) Should pass written and Oral examination condu- cted by the Department. (6) Knowledge of Konkani. <i>Desirable:</i> Knowledge of Marathi.	Age: No. Educa- tion Qualifi- cation: No.	2 years.	50% by pro- motion fail- ing which by direct re- cruitment and 50% by direct re- cruitment.	Assistant Sub- -Inspectors (Male/ Female) with five years regular service in the grade and passing of promotional examination specified by the Department.	Group 'C' D.P.C./ D.S.C.	N. A.

1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
---	---	---	---	---	---	------	---	---	---	----	----	----	----

**Essential: (Female Candidate)**

- (1) Degree of a recognised University or equivalent.
- (2) Minimum Height of 168 cms.
- (3) Weight not less than 45 kgs.
- (4) Should undergo physical efficiency tests which will carry no marks but will be qualifying for further tests, as follows:—
  - (i) 100 mts. run in (16.5 seconds).
  - (ii) Long jump (3.25 meters).
  - (iii) High jump (1.05 meters).
  - (iv) Shot put (4 kgs) - (4.50 meters)
  - (v) 200 meters run — 36.0 seconds.
- (5) Should pass written and Oral examination conducted by the Department.
- (6) Knowledge of Konkani.

**Desirable:**

Knowledge of Marathi.

Police Con- stable.	2035 (2005) Sub- ject to varia- tion de- pend- ent on work- load).	Group 'C', Non- Mini- ste- rial, Non- Gaze- tted.	Rs. 3050-75-3950- -80-4590. (How- ever, during the training period, they shall be paid a stipend of Rs. 1500/- per month, Rs. 500/- per month as food al- lowance and Rs. 2150/- as uniform allowance).	Sele- ction. years (Relaxable for Govern- ment servants upto 5 years. Also, relaxable	18 to 22	N. A.	<b>Essential: (Male Candidate)</b> (1) Secondary School Certificate Examination or equivalent qualification. (2) Minimum Height of 171 cms. (3) Chest unexpanded 80 cms and expanded 85 cms. (4) Should undergo physical effi- ciency tests which shall carry no marks but be qualifying for further tests, as follows:—	N. A.	Two years. The Candidate will not be considered as having successfully completed his pro- bation period un- less he passes the training course as specified by the Government.	By Direct recruit- ment.	N. A.	N. A.	N. A.
---------------------------	---	---	--	--	----------	-------	--	-------	---	--------------------------------	-------	-------	-------

**Note (2):** The candidate is required to undergo training.

**Essential: (Female Candidate)**

- (1) Secondary School Certificate Examination or equivalent qualification.
- (2) Minimum Height of 168 cms.
- (3) Weight not less than 45 kgs.
- (4) Should undergo physical efficiency tests which will carry no marks but will be qualifying for further tests, as follows:—
  - (i) 100 mts run in 16.5 seconds.
  - (ii) Long jump (3.25 meters).
  - (iii) High jump (1.05 meters).
  - (iv) Shot put (4 kgs)-(4.50 meters).
  - (v) 200 meters run — 36.0 seconds.
- (5) Knowledge of Konkani.

**Desirable:**

Knowledge of Marathi.

**Note:** (1) Recruitment process will consist of physical efficiency tests and selection on merit. The candidate qualifying in these tests shall be called for oral tests. The distribution of 100 marks will be as under:—

- (i) Secondary School Certificate Examination upto 40% marks -40 marks.
- (ii) For every 2% above 40% - an additional 1 mark restricted upto 20 marks - 20 marks.
- (iii) For passing XII standard - 5 marks.
- (iv) For passing Degree and above - 5 marks.
- (v) N.C.C. certificate 'A' or 'B' or 'C' - 5 marks.
- (vi) State or National Award or award recognized by Government - 5 marks.

1	2	3	4	5	6	6(a)	7	8	9	10	11	12	13
---	---	---	---	---	---	------	---	---	---	----	----	----	----

(vii) Represented in school/University at National level - 4 marks  
or Representation in sports at inter-State level - 5 marks.  
Viva voice - 15 marks.

Note (2): The candidate is required to undergo training.

*[Faint, mostly illegible text, likely bleed-through from the reverse side of the page]*